SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Dahut Karen M</u>			2. Date of Event Requiring Statement (Month/Day/Year) 10/17/2011		3. Issuer Name and Ticker or Trading Symbol Booz Allen Hamilton Holding Corp [BAH]				
(Last) (First) (Middle) 8283 GREENBORO DRIVE		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below) Senior Vice President / Member of 13D Group			 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(Street) MCLEAN VA 22102									
(City)	(State)	(Zip)							
			Table I - N	lon-Deriva	tive Securities Beneficia	lly Owned			
1. Title of Security (Instr. 4)				2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownershi Form: Direct or Indirect (I (Instr. 5)	t (D) (Instr.	4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Class A Common Stock					61,623(1)	D			
Class E Special Voting Common Stock					89,325	I	By Tr	ust ⁽²⁾	
		(ve Securities Beneficially ants, options, convertible)		
1. Title of Derivative Security (Instr. 4)						3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)			
1. Title of Deriva	ative Security (In	str. 4)	2. Date Exerc Expiration Day/ (Month/Day/	ate			4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
1. Title of Deriva	ative Security (In	str. 4)	Expiration D	ate			Conversion	Ownership	Beneficial Ownership
	ative Security (Ins		Expiration Day/ (Month/Day/ Date	ate Year) Expiration	Underlying Derivative Security	y (Instr. 4) Amount or Number of	Conversion or Exercise Price of Derivative	Ownership Form: Direct (D) or Indirect	Beneficial Ownership
Class C Restri		Stock	Expiration Da (Month/Day/ Date Exercisable	ate Year) Expiration Date	Underlying Derivative Security	y (Instr. 4) Amount or Number of Shares	Conversion or Exercise Price of Derivative Security	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor	cted Common S	Stock t to buy)	Expiration Date (Month/Day/A Date Exercisable	Ate Year) Expiration Date (4)	Underlying Derivative Security Title Class A Common Stock	y (Instr. 4) Amount or Number of Shares 13,940	Conversion or Exercise Price of Derivative Security (3)	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor Employee Stor	cted Common S	Stock t to buy) t to buy)	Expiration Date (Month/Day/N Date Exercisable (3) 06/30/2012 ⁽⁵⁾	ate Year) Expiration Date (4) 09/15/2012 ⁽⁵⁾	Underlying Derivative Security Title Class A Common Stock Class A Common Stock	Amount or Number of Shares 13,940 16,128.302	Conversion or Exercise Price of Derivative Security (3) 0.01	Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor Employee Stor	cted Common s ck Option (righ ck Option (righ	Stock t to buy) t to buy) t to buy)	Expiration DA (Month/Day/A Date Exercisable (3) 06/30/2012 ⁽⁵⁾ 06/30/2013 ⁽⁵⁾	Expiration Date (4) 09/15/2012 ⁽⁵⁾ 09/15/2013 ⁽⁵⁾	Underlying Derivative Security Title Class A Common Stock Class A Common Stock Class A Common Stock	(Instr. 4) Amount or Number of Shares 13,940 16,128.302 24,399.226	Conversion or Exercise Price of Derivative Security (3) 0.01 0.01	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I D D	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor Employee Stor Employee Stor	cted Common S ck Option (righ ck Option (righ ck Option (righ	Stock t to buy) t to buy) t to buy) t to buy)	Expiration Date (Month/Day/A Date Exercisable (3) 06/30/2012 ⁽⁵⁾ 06/30/2013 ⁽⁵⁾	ate Year) Expiration 09/15/2012 ⁽⁵⁾ 09/15/2013 ⁽⁵⁾ 09/15/2014 ⁽⁵⁾	Underlying Derivative Security Title Class A Common Stock	(Instr. 4) Amount or Number of Shares 13,940 16,128.302 24,399.226 24,399.226	Conversion or Exercise Price of Derivative Security (3) 0.01 0.01 0.01	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I D D D	Beneficial Ownership (Instr. 5)
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Class C Restri Employee Stor Employee Stor Employee Stor Employee Stor Employee Stor	cted Common S ck Option (righ ck Option (righ ck Option (righ ck Option (righ ck Option (righ	Stock t to buy) t to buy) t to buy) t to buy) t to buy) t to buy)	Expiration D. (Month/Day/N Date Exercisable (3) 06/30/2012 ⁽⁵⁾ 06/30/2013 ⁽⁵⁾ 06/30/2015 ⁽⁵⁾ (6)	Expiration Date (4) 09/15/2012 ⁽⁵⁾ 09/15/2014 ⁽⁵⁾ 09/15/2015 ⁽⁵⁾ 11/19/2018	Underlying Derivative Security Title Class A Common Stock	(Instr. 4) Amount or Number of Shares 13,940 16,128.302 24,399.226 24,399.226 24,399.236 19,010	Conversion or Exercise Price of Derivative Security (3) 0.01 0.01 0.01 0.01 4.28	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I D D D D D D	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor Employee Stor Employee Stor Employee Stor Employee Stor Employee Stor	cted Common S ck Option (righ ck Option (righ ck Option (righ ck Option (righ ck Option (righ ck Option (righ	Stock t to buy) t to buy) t to buy) t to buy) t to buy) t to buy) t to buy)	Expiration Date (Month/Day/A Date Exercisable (3) 06/30/2012 ⁽⁵⁾ 06/30/2014 ⁽⁵⁾ 06/30/2015 ⁽⁵⁾ (6) (7)	Expiration (4) 09/15/2012 ⁽⁵⁾ 09/15/2014 ⁽⁵⁾ 09/15/2015 ⁽⁵⁾ 11/19/2018	Underlying Derivative Security Title Class A Common Stock	(Instr. 4) Amount or Number of Shares 13,940 16,128,302 24,399.226 24,399.226 24,399.236 19,010 24,700	Conversion or Exercise Price of Derivative Security (3) 0.01 0.01 0.01 0.01 4.28 4.28	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I D D D D D D D D	Beneficial Ownership (Instr. 5)
Class C Restri Employee Stor Employee Stor Employee Stor Employee Stor Employee Stor Employee Stor	cted Common S ck Option (righ ck Option (righ ck Option (righ ck Option (righ ck Option (righ ck Option (righ	Stock t to buy) t to buy)	Expiration D. (Month/Day/A Date Exercisable (3) 06/30/2012 ⁽⁵⁾ 06/30/2013 ⁽⁵⁾ 06/30/2015 ⁽⁵⁾ (6) (7) (8)	Expiration (4) 09/15/2012 ⁽⁵⁾ 09/15/2013 ⁽⁵⁾ 09/15/2014 ⁽⁵⁾ 11/19/2018 11/19/2018	Underlying Derivative Security Title Class A Common Stock Class A Common Stock	(Instr. 4) Amount or Number of Shares 13,940 16,128.302 24,399.226 24,399.226 24,399.236 19,010 24,700 13,310	Conversion or Exercise Price of Derivative Security (3) 0.01 0.01 0.01 0.01 4.28 4.28 4.28	Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I D D D D D D D D D D	Beneficial Ownership (Instr. 5)

Explanation of Responses:

1. Includes 4,720 shares of restricted common stock that vests ratably on June 30, 2012, 2013 and 2014.

2. Shares held by the Karen M. Dahut Trust.

3. Fifty percent of the shares of Class C restricted common stock have vested. The remaining shares vest ratably on June 30, 2012 and June 30, 2013. Upon the transfer of any shares of Class C restricted common stock, such shares will be automatically converted on a share for share basis into shares of Class A common stock.

4. N/A

5. To the extent that the options become vested, they become exercisable on the date set forth above. All vested options must be exercised within 77 days following the exercise date unless the reporting person receives written consent from the issuer, in which case, such options may be exercised through the end of the year in which they become exercisable. Upon the exercise of an option, the reporting person must sell to the issuer, and it must repurchase at par value, one share of Class E special voting common stock for each option exercised.

6. 6,330 options are fully vested and exercisable. The remaining options vest and become exercisable, subject to the reporting person's continued employment, ratably on June 30, 2012 and June 30, 2013. These options fully vest and become exercisable immediately prior to the effective date of certain change in control events.

7. 8,230 options are fully vested and exercisable. The remaining options vest and become exercisable ratably on June 30, 2012 and June 30, 2013, subject to the achievement of EBITDA performance goals and to the reporting person's continued employment, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. At the time of a change in control event, any unvested options will vest immediately prior to the effective date of the event if certain conditions are met.

8. 4,430 options are vested and fully exercisable. The remaining options vest and become exercisable ratably on June 30, 2012 and June 30, 2013, subject to the achievement of cumulative cash flow performance goals and to the reporting person's continued employment, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. At the time of a change in control event, any unvested options will vest immediately prior to the effective date of the event if certain conditions are met.

9. 3,000 options are fully vested and exercisable. The remaining options vest and become exercisable, subject to the reporting person's continued employment, ratably on June 30, 2012, 2013, and 2014. These options fully vest and become exercisable immediately prior to the effective date of certain change in control events.

10. 3,900 options are fully vested and exercisable. The remaining options vest and become exercisable ratably on June 30, 2012, 2013, and 2014, subject to the achievement of EBITDA performance goals and to the reporting person's continued employment, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. At the time of a change in control event, any unvested options will vest immediately prior to the effective date of the event if certain conditions are met.

11. 2,100 options are vested and fully exercisable. The remaining options vest and become exercisable ratably on June 30, 2012, 2013, and 2014, subject to the achievement of cumulative cash flow performance goals and to the reporting person's continued employment, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. At the time of a change in control event, any unvested options will vest immediately prior to the effective date of the event if certain conditions are met.

By: /s/ Terence E. Kaden as Attorney in East for Karen M 10/

Attorney-in-Fact for Karen M. 10/27/2011 Dahut ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.